



National  
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# ***Canadian Forces Provost Marshal Report***

***Fiscal Year 2013-2014***

**CANADIAN**  
**MP**

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# Canadian Forces Provost Marshal's Message

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It was with immense pride that I assumed my appointment as the Canadian Forces Provost Marshal and Commander of the Canadian Forces Military Police Group (CFPM/Comd CF MP Gp) on August 23, 2013. I extend sincere thanks to my predecessor for his great work and achievements during his tenure.

This past year, I had the privilege of seeing first-hand the incredible efforts of the men and women across the CF MP Gp. Many medals, honours and awards were presented to deserving members for saving lives, supporting high operations tempo, and demonstrating notable community and military service. In all cases, their loyalty, dedication to duty and ethical conduct served and continue to serve as an example for the remainder of the Canadian Armed Forces (CAF).

The CF MP Gp continued to build a solid reputation of providing professional, operationally focussed, independent and transparent police services to the CAF at home and around the world. The last MP serving in Afghanistan as part of *Operation ATTENTION* returned to Canada, while planning began for a new operation that will see MP continue serving in Afghanistan as part of *Operation ADDENDA*, which will include protective security support to the Ambassador and our embassy in Kabul.

MP contributed to the long-term success of the CAF such as providing valuable input and security assessments for the proposed new Department of National Defence (DND) and CAF headquarters at Carling Campus. The new Canadian Forces Military Police Academy (CFMPA) remains under construction and is on target for completion at Canadian Forces Base Borden in 2015.

The CF MP Gp made a significant contribution to the new Director General Defence Security (DGDS) organization, providing personnel and subject matter expertise. The establishment of the new DGDS and Departmental Security Officer unit will result in changes to CF MP Gp responsibilities. Functional authority for all police and detention services will be retained by the CF MP Gp; however, the authority for most security functions, such as personnel security, industrial security, corporate security, and security awareness will come under the new DGDS organization. The CF MP Gp will continue to provide security support to the DND/CAF and will manage the physical security program, provide protective security and be a lead security advisor at tactical and operational levels.

In August 2013, a new position named Deputy Provost Marshal Strategic Renewal was created to focus on strategic development issues for the CF MP Gp. This new directorate will look into current and future capabilities, organizations and structures, and will develop plans to create efficiencies which will be reinvested in new capabilities.

The future of the CF MP Gp has never been brighter. We are at our highest point in strategic relevance and, through reinforcement of our core missions, we will remain critical to enabling the success of the CAF anytime, anywhere and in any state of conflict.



**Colonel R.P. Delaney, C.D.**  
**Canadian Forces Provost Marshal**

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# Mission and Vision

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## **Mission**

The CF MP contributes to the effectiveness and readiness of DND/CAF through the provision of professional police, security and operational support services worldwide.

## **Vision**

The CF MP is recognized for excellence, professionalism, integrity and transparency. It is operationally oriented with an ever-increasing sphere of influence and reflects the cultural dimensions and values of Canada.

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# Professional Standards Section

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In policing the DND/CAF, the MP plays an important and unique role and it is essential that it maintain a reputation for professionalism and excellence within DND/CAF and with the general public. To assist in assuring that MP members, who have been given special authority under section 156 of the *National Defence Act* (NDA) and peace officer powers under section 2 of the *Criminal Code*, exercise their authority professionally and in accordance with policy, the Professional Standards (PS) Section was created.

The PS Section is the MP equivalent of the internal affairs or citizen complaints bureau of most civilian police agencies in Canada. The Section employs only experienced MP and DND civilian personnel and is divided into two subsections: Investigations and Credentials Review.



The last Sunday in September of every year, MP across the nation attend the Canadian Police and Peace Officers' National Memorial Day parade.

## Investigations

Section 250 of the NDA provides that anyone may make a public complaint against a member of the MP, including a member of the Canadian Forces National Investigation Service, in relation to a policing duty or function. The Investigations subsection, on behalf of the CFPM, is responsible to investigate “conduct complaints” in accordance with the procedures outlined in section 250. In addition, the subsection may investigate alleged breaches of the *Military Police Professional Code of Conduct* (MPPCC) or policies normally identified by the member’s chain of command. This type of complaint is called a “standards complaint”. The subsection reviewed/investigated 89 complaints (35 conduct complaints and 54 standards complaints) in 2013.

## Credentials Review

The Military Police Credentials Review Board (MPCRB) examines files where alleged serious breaches of the MPPCC are substantiated by PS investigations conducted to determine members’ continued suitability to maintain their special appointment under section 156 of the NDA. An administrative tribunal consisting of military and civilian police and career administration officers, the MPCRB makes recommendations to the CFPM concerning the suitability of a member to remain employed in an MP role. In 2013, seven MPCRB were convened.

# Deputy Provost Marshal Police and Security



The Deputy Provost Marshal Police and Security (DPM Police Secur) is responsible for police and security operations within the CF MP Gp.

## Police Operations

The Police Operations section consists of two subsections, each with its own responsibilities and mandates.

The Operations subsection provides strategic-level police oversight, which includes the preparation of a daily executive summary of recently initiated and noteworthy police investigations for senior MP management, quality control of generated General Occurrences, and staff effort for other strategic- and national-level police issues.

The Access to Information and Privacy (ATIP) subsection receives, researches, and processes all ATIP requests sent to the CF MP Gp along with numerous other requests for information from within DND and from other departments and agencies including civilian police services. In 2013, the ATIP subsection processed 1082 requests for information, which required the review of over 3000 files.

## Security Operations

The Security Operations section also consists of two subsections.

First, the Industrial Security (Ind Sec) subsection provides advice and guidance on the use of the Security Requirements Checklist (SRCL). The checklist ensures that only authorized organizations and individuals have access to protected and classified information and assets. The Ind Sec subsection is the departmental signing authority for the SRCL, and it coordinates the Visit Clearance Request (VCR) program. Treasury Board regulations require that federal government departments verify the legitimacy of prospective visitors prior to allowing them access to protected or classified information, assets, or secure sites. The Ind Sec subsection liaises with bases, units and wings across Canada and various departments such as Public Works and Government Services Canada (PWGSC) and Defence Construction Canada in the coordination of these requirements.

Over the past year, the Ind Sec subsection processed the following number of requests:

<b>Total VCRs for Fiscal Year 2013-2014</b>	<b>4 254</b>
Industry to DND	2 625
DND to Industry	297
Other Government Departments to DND	627
Temporary Help	705

Throughout 2014, in partnership with PWGSC and the Assistant Deputy Minister (Materiel), the Ind Sec subsection will continue to focus on improving departmental knowledge in the areas of SRCLs and VCRs as well as provide oversight and report issues of non-compliance.

Second, the Personnel Security Screening subsection's mandate, in accordance with Treasury Board policy on government security, is to ensure that individuals employed with DND/CAF are reliable, trustworthy and loyal to Canada. This is done via two separate components: reliability screenings and security clearances.

The Personnel Security Screening subsection assists recruiting centres and hiring units across Canada in achieving reliability screenings by providing the results of credit checks, criminal records name checks and fingerprint verifications. In addition, the Personnel Security Screening subsection provides guidance to hiring authorities on the adjudication of information to assist in reaching a reliability determination. With respect to security clearances, for which the Canadian Security Intelligence Service provides loyalty assessments, the Personnel Security Screening subsection issues national-level security clearances for all DND/CAF personnel.

Over the past year, the Personnel Security Screening subsection continued efforts to improve standards and achieve new benchmarks for service delivery. This resulted in over 38 000 screening requests of all types being received. In addition, over 33 000 credit checks and 38 000 criminal records name checks were run in support of various screening needs. The Security Screening Inquiry Line also received and answered over 16 500 e-mails from within and outside the Department from people looking for assistance with a multitude of screening concerns.

In May 2014, both Security Operations subsections will be transferred to the newly established DGDS.

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# Deputy Provost Marshal Policy and Plans

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**T**he Deputy Provost Marshal Policy and Plans (DPM Pol & Plans) is responsible to the CFPM for the development and promulgation of CF MP Gp orders, directives and policy guidance; manages and executes the Strategic Evaluation Program to ensure compliance in high-risk policing and security functions; provides force protection training to CAF; and conducts audits of MP detachments in support of CF MP Gp formations and units. During this reporting period, the DPM Pol & Plans remained focused on creating the CF MP Gp orders and issuing directives. The Strategic Evaluation Program continued its three-year cycle of unit visits with 14 visits having been conducted during this period.

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# Deputy Provost Marshal Resource Management

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The Deputy Provost Marshal Resource Management (DPM RM) provides the CF MP Gp with corporate support services in the areas of comptrollership, and civilian and military personnel administration and staffing. Equally, the DPM RM provides national-level coordination of MP equipment through evaluation and acquisition as well as logistical support for fleet management of MP vehicles. The DPM RM encompasses the Military Police National Records Centre which provides oversight and quality control of MP information. This DPM fulfills both a strategic and an operational command and control (C2) function. Strategically, the focus of the DPM RM is to identify short- and long-term objectives of the organization and all associated resource requirements through the business planning process and to respond to resource deficiencies identified by MP operational units. Operationally, the DPM RM is structured to provide personnel administration services for both military and civilian staff, vehicle fleet management coordination, Security and Military Police Information System (SAMPIS) and MP communications oversight, and financial and comptrollership services.

The 2013-2014 fiscal year will be remembered as a year of financial reductions and restrictions. The year saw the implementation of temporary duty caps, cuts linked to the Deficit Reduction Action Plan and a number of in-year cuts. The DPM RM staff worked in close cooperation with all CF MP Gp units to ensure that cuts were understood and plans were in place to address them. Upcoming years are not anticipated to improve; therefore, DPM RM staff will continue to monitor the situation closely to ensure Group activities are properly prioritized in order to maximize the funding received.

The 2013-2014 fiscal year marked the close out of the MP C2 inter-capability component transfers (ICCT). As a result, related documentation was finalized and remaining issues regarding vehicular and Reserve support and commissionaire services were addressed. The MP C2 ICCT is now complete.

The Commander's direction to the DPM RM for the CF MP Gp equipment and vehicles was to attain a "common look and feel" (CLF). In the 2013-2014 fiscal year, various initiatives to attain this goal were put in motion. The CLF initiative has two facets: equipment for the MP members and MP vehicles.

The CLF of individual MP members was already standardized with the occupational patrol dress program. However, some items still have to be standardized including soft body armour, immediate action rapid deployment equipment, high-visibility rain jacket and search gloves. DPM RM staff continued to work on these issues and to monitor the related procurement processes throughout the year.

The MP vehicle facet of CLF continues to evolve. MP patrol vehicles require outfitting with an array of ancillary police equipment such as emergency lights, siren, safety devices and communication devices. Of the 54 patrol vehicles purchased in the 2012-2013 fiscal year, most were outfitted prior to the end of the 2013-2014 fiscal year. Delays were experienced due to the fact that pre-MP C2 processes were still in use during this fiscal year and vehicles were sent to individual bases and wings to get outfitted using local resources. The CF MP Gp is working on a more efficient and economical process whereby vehicles would be outfitted in a central location prior to being sent to receiving bases and wings. This will allow better control of the CLF objective and remove any

requirement for local MP and base procurement staff to handle the outfitting of patrol vehicles. The CF MP Gp continues to life cycle its fleet of vehicles. During the 2013-2014 fiscal year, the CF MP Gp purchased 42 vehicles (of which 28 were patrol vehicles) at a cost of approximately \$1.3 million.

Over the course of the same reporting period, DPM RM staff upgraded SAMPIS, and the Canadian Police Information Centre, which has provided increased flexibility in these databases and expedited delivery of information to MP.

In an effort to render more efficient and effective services, DPM RM staff began looking at business renewal initiatives. One of these initiatives actually became a Defence Renewal Team (DRT) initiative over the course of the fiscal year. The purpose of the CF MP Gp initiative was to examine a concept of regionalized dispatch services. Currently, the Group employs over 100 commissionaires across all sites to run dispatching services. By moving to a regionalized dispatch concept, yearly savings of an estimated \$4 million could be achieved. DPM RM and Canadian Forces Fire Marshal (CFFM) staffs worked to develop the concept and presented it to the DRT for support. The DRT responded favourably and both the DPM RM and CFFM will continue working on the initiative.

Just like previous years, the 2013-2014 fiscal year was busy for the DPM RM as the fiscal restraint made implementing plans a challenge. Despite this, the DPM RM conducted a successful year, placing it well on its way to help attain CAF and CF MP Gp goals.

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# Deputy Provost Marshal Selection and Training

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The Deputy Provost Marshal Selection and Training (DPM Sel & Trg) is responsible for coordinating the CFPM's roles and responsibilities as the Designated Training Authority in support of the recruitment, selection, training, education and retention of members of the MP Branch. The DPM Sel & Trg also provides technical supervision of the Canadian Forces Military Police Academy in its delivery of occupational and specialist training and coordinates MP-specific "out-service training" requirements at various foreign military and civilian training venues.

## Recruiting and Selection

The MP Strategic Intake Plan for the 2013-2014 fiscal year was set at 102 non-commissioned members, of which 67 were externally sourced (seven trained component transfers, 12 untrained component transfers, and 48 direct entries) and 35 were internal to CAF (occupation transfers), and 15 Military Police members (two trained component transfers, two untrained component transfers, two direct entries, three regular officer training plan, three special commissioning plan, one commissioned from the ranks, one university training plan – non-commissioned members (NCM), and one in-service occupation transfer).

The MP uses assessment centres to select suitable personnel as well as candidates for specialist and high-risk employment such as Close Protection (CP) operative. These assessment centres use competency-based systems, consistent with industry best practices, designed to identify behaviours relevant to the abilities, skills, and personal qualities critical to success on the job. Staffed by both MP and personnel selection officers, the centres are convened several times each year in a variety of locations across the country. During the 2013-2014 fiscal year, four Military Police and two Military Police Officer Assessment Centres were held, processing a total of 272 NCM and 33 officer candidates. Of these, 208 non-commissioned candidates (76.5%) were found suitable for employment in the occupation and 25 (75.8%) were found suitable for employment in the Military Police Officer occupation. One assessment centre for CP was convened during 2013, screening a total of 22 members, 15 (68.2%) of whom were found suitable for training.

## Training

To ensure performance orientation and optimum efficiency of training, the DPM Sel & Trg conducted a qualification standard and plan (QSP) board for Military Police qualification level (QL) 6B in 2013. This updated training will prepare MP warrant officers to be part of a command team and to assume responsibilities that were devolved to warrant officers with the C2 implementation. These responsibilities include police, security and administrative issues which were previously handled at higher or intermediate headquarters.

The DPM Sel & Trg also convened a specialty specification qualification standard board for the Military Police Criminal Intelligence Program (MPCIP). The purpose of this board was to develop training control documents to formalize the training path for all positions within the MPCIP, which is mainly achieved through out-service training.

## **Designated Training Authority Function**

The Chief Review Services conducted an evaluation of MP services in 2013. One of the recommendations made following this evaluation was that the CF MP Gp conduct a review of training needs for occupation training and prioritize specialty training for all MP. To address this recommendation, the DPM Sel & Trg convened the Training Steering Committee to discuss priorities. It was determined that the DPM Sel & Trg would convene several boards in 2014 such as a force protection officer board to complete the QSP started in 2012, a board for the MP Officer Course and a board for the Unit Security Supervisor Course. A three-year QSP board forecast was also established.

The DPM Sel & Trg also initiated validation activities within the CF MP Gp. Validation is the last of the six phases of the Canadian Forces Individual Training and Education System Quality Control model. The purpose of validation is to ensure there is a close match between the training and education that members received and the duties they perform. A validation implementation plan was drafted and questionnaires are being developed and translated. The data collection instruments used to assess efficiency of training are questionnaires for graduates and supervisors and documentation reviews. If necessary, interviews and focus groups will be conducted.

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# Deputy Provost Marshal Strategic Renewal

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In August 2013, the CFPM created a new headquarters staff section, the Deputy Provost Marshal Strategic Renewal (DPM SR), to focus on strategic development issues for the CF MP Gp. The DPM SR was assigned the task of creating a strategic development plan in order to ensure the CF MP Gp continues to be able to achieve its mission. Specifically, DPM SR staff was to assess current and future capabilities, organizations and structures with the aim of creating efficiencies which would be reinvested in new capabilities.

The CF MP Gp Strategic Renewal Roadmap was presented to and accepted by the CFPM in February 2014. The plan proposed conducting a core service review of all MP functions which would then be used to establish the future MP service delivery model. From this, new Primary Reserve MP employment standards would be developed, an MP capability development board would be created, a future CF MP Gp Headquarters structure and regional C2 structure would be designed and implemented, and existing MP capabilities would be reorganized within an MP support regiment while new MP capabilities would be established.

While implementation of some elements were put on hold pending allocation of additional resources, the DPM SR commenced work on a regionalization study and a new employment concept for Primary Reserve MP, both of which are due completion in the autumn of 2014.

# Air Force Military Police Group



The mission of the Canadian Forces Air Marshal Detail (CFAMD) is to advise, assist and support the Air Force Military Police Group in providing secure aircraft platforms for Code 1 VIP missions and tasks assigned by the government of Canada.

The dedicated MP professionals of the Air Force Military Police Group (AF MP Gp) continued to support the high tempo of Royal Canadian Air Force (RCAF) and joint CAF operations, both domestically and abroad.

During the past year, AF MP Gp personnel deployed in support of Canadian diplomatic missions abroad including *Operation ATTENTION* (as members of the CP Detail for the Canadian Embassy in Kabul) and *Operation LOBE* (mobility security support to a Canadian embassy in Africa). Furthermore, the AF MP Gp deployed a number of tactical aircraft security officers (TASO) to secure CAF air assets operating in Africa as part of *Operation FULCRUM* and *Operation CROCODILE*. In September 2013, 2 MP Squadron (Trenton) conducted a TASO Course serial that qualified 18 more MP to conduct these fly-away security duties.

The Canadian Forces Air Marshal Detail (CFAMD) conducted 26 very important person (VIP) aircraft security missions in 2013, resulting in specialist MP personnel travelling over 1044 calendar days to 22 countries. The CFAMD provided VIP aircraft security support to 412, 429, 436 and 437 Transport Squadrons, while transporting Her Royal Highness Princess Anne, His Excellency the Governor General of Canada, the Prime Minister of Canada, and various other dignitaries. In February 2014, the CFAMD conducted its annual Air Marshal Course serial qualifying 9 more MP in this specialty.

During 2013, the AF MP Gp Headquarters provided specialist staff as evaluators for several Canadian NORAD Region (CANR) and NATO tactical evaluations. These evaluations were successful in challenging and monitoring the operational effectiveness of the force protection (FP) component of Canada's air defence capabilities in the CANR area of operations – including Canada's North – as well as upholding international commitments with our NATO allies. The AF MP Gp also provided mission-critical assistance within the Combined Air Operations Centre in Winnipeg during a recent NORAD regional alert force evaluation. This helped ensure the Canadian NORAD Region would be declared fully "mission ready" in all evaluated areas, including security.

The AF MP Gp also co-hosted the annual FP Working Group meeting for the Air and Space Interoperability Council (ASIC) in Trenton, Ontario in October 2013. ASIC is a 'five-eyes' (Australia, Canada, New Zealand, United Kingdom, and United States) military organization mandated to enhance coalition war-fighting capability through air and space interoperability.

In support of the RCAF's new Air Force Expeditionary Capability (AFEC), the AF MP Gp continued to develop its managed readiness plan to ensure mission-ready MP specialists can quickly deploy in support of RCAF operations at home and abroad. Specifically, the Group conducted a "troops-to-task" analysis which subsequently determined that up to 25 MP would be required to provide integral or close security and policing at a deployed airfield in support of the RCAF's "Line of Operation 1 (LoO 1)". As per the AFEC concept of operations, MP will form an airfield security force within the operational support element of an air expeditionary wing (AEW). These MP will remain under the full command of the Joint Task Force Provost Marshal for all law enforcement and police functions, but will be detached under the operational command of the AEW Commander for FP and security duties. The AF MP Gp continues to work with the Expeditionary Readiness Centre in Bagotville, Quebec to define the MP force generation requirements in the event of a concurrent deployment on LoO 2.

In support of both home station and air expeditionary operations, the AF MP Gp priorities in 2013 and early 2014 focussed on rebuilding atrophied MP security expertise, inculcating air-mindedness in Group personnel, generating MP forces for deployed operations and smartly using technology as a security force multiplier.

The AF MP Gp will continue to provide professional and operationally relevant FP, security and policing functions – both at home and abroad – to protect RCAF personnel and assets, and support the military justice system, anywhere and across the spectrum of crises and conflicts.

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# Land Force Military Police Group

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The Land Forces Military Police Group (LF MP Gp) continued, throughout 2013, to provide all facets of police, security, and custody and detention support services to the Canadian Army (CA) and its subordinate divisions and brigade groups. Through a continued focus on the honing of operational skills and careful alignment with the Canadian Army Managed Readiness Plan, the headquarters and units of the LF MP Gp aligned efforts with the CA to ensure that MP were present on virtually every exercise and deployment. In addition, the LF MP Gp remained the single largest supplier of incremental MP personnel for CAF operational tasks, institutional support tasks, and training tasks as reflected in the Canadian Forces Task Plans and Operations.

Concurrently, the LF MP Gp maintained an ever watchful presence on bases and garrisons in support of members and their families. A review of statistics in the 2013 calendar year revealed in excess of 4500 incidents requiring MP involvement.

The largest of the CF MP Gp's subordinate formations, the LF MP Gp maintained an extremely high operational tempo throughout the year. With a focus on training excellence, this group once again organized and conducted captured personnel training in the form of a binational cross-border exercise known as GUARDIAN JUSTICE, held in Fort Bliss, Texas. The LF MP Gp provided more than 2500 person-days of incremental support to CAF and MP training institutions for development and delivery of training products to ensure the highest possible level of excellence was maintained throughout the forces. The individual regiments trained and exercised alongside virtually all of the units of their respective divisions in an effort to ensure full interoperability and maintain the highest possible state of readiness.

During this same period, the LF MP Gp Headquarters continued to develop and issue standing orders, draft and publish MP doctrine, and participate in after action and lessons learned forums across the CA. The Group provided specialist advice to CA capability development boards, CA and joint doctrine working groups, security renewal team initiatives, and all leadership and management forums of the CF MP Gp.

During 2013, the LF MP Gp also saw the beginning of transition initiatives to replace remaining C7A1 rifles with C8A3 carbines across all subunits of the formation, to replace 39 of the police patrol vehicles, to acquire suitable communications suites for military commercial-off-the-shelf pattern vehicles, and to resolve long-standing concerns over radio blackout zones historically experienced on a number of the bases. Despite a climate of challenging fiscal constraints, the LF MP Gp with the support and assistance of higher headquarters and the focus and dedication of subordinate regiments, continued to provide service to meet the needs of operational commanders and garrisons throughout this past year.

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# Naval Military Police Group

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The mission of the Naval Military Police Group (Naval MP Gp) is to contribute to the maintenance of operationally ready, combat-capable forces by providing professional and timely policing, investigative and security support services to the Royal Canadian Navy, the Chief of Military Personnel, the Group's headquarters located in Ottawa and its four units, namely Military Police Unit (MPU) Borden, MPU Esquimalt, MPU Halifax and MPU Ottawa.

This reporting period proved to be a very busy and demanding time for the Group. As its jurisdiction includes both coasts, the National Capital Region, Canadian Forces Base Borden and international locations, the Group's greatest challenge in 2013-2014 was to meet the vast demand for MP services in all locales, including the request for the senior commanders to act as advisors.

In domestic operations, the Naval MP Gp provided critical support to the national nuclear evaluation response, rim of the Pacific, and regional cadet camps located in Victoria, British Columbia; CFB Borden, Ontario; Ottawa, Ontario and Her Majesty's Canadian Ship ACADIA, Cornwallis, Nova Scotia. MP also supported many high-profile port visits from allies, garnering praise for their professionalism and dedication to the tasks.

Internationally, Naval MP Gp members deployed to Afghanistan with *Operation ATTENTION* to support the continuing training mission, to Libya with *Operation LOBE* for FP duties and to the forward logistics site in Kuwait with *Operation ARTEMIS* to support maritime security and counter-terrorism operations. Other missions included providing FP to CAF members in third-location decompression sites in Cyprus, deploying four members to Nairobi, Kenya to augment the Military Police Security Service, participating in EXERCISE GUARDIAN JUSTICE, in the United States, supporting the CFAMD as well as conducting physical security surveys in the Middle East.

Despite the high international and domestic operational tempo this past year, the MPUs in all locales continued to provide a very high level of professional police and security services. Together, they responded to over 5000 calls for service. All of this while also providing personnel in support of multiple exercises such as JOINTEX 13 and participating in community events such as the Canadian Forces Appreciation Day and the 5<sup>th</sup> Annual MP National Motorcycle Relay Ride in support of the Military Police Fund for Blind Children. Wherever the mission this past year, the contributions of every single member from across the country led to the successful provision of police and security services to supported bases and units.

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# Canadian Forces Military Police Academy

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The primary mission of the Canadian Forces Military Police Academy (CFMPA) is to provide career and specialist training to Regular Force (Reg F) and Reserve Force (Res F) members of the MP occupations and security-related training to CAF personnel of the Reg F and Res F.

For the 2013-2014 fiscal year, 346 candidates successfully completed the following CFMPA basic, advanced, MP speciality and Reg F MP courses:

- Reg F QL 3A: 2 courses – 41 graduates;
- Reg F QL 5A: 7 courses – 140 graduates (37 francophone graduates);
- Reg F QL 6A: 1 course – 39 graduates;
- Reg F QL 6B: 1 course – 22 graduates;
- Reg F Military Police Investigator Course: 3 courses – 50 graduates;
- Reg F Military Police Officer Course: 1 course – 22 graduates; and
- Use of Force Instructor Course: 2 courses – 8 graduates.

In addition, the CFMPA supported the LF MP Gp in conducting the following courses:

- Res F MP QL 3: 1 course – 10 graduates; and
- Res F MP QL 5: 2 courses – 24 graduates.

The CFMPA maintained its ties to the community through such activities as supporting the final cadet graduation at the Blackdown Army Cadet Training Centre and collecting funds and gifts as part of the Seasonal Sharing Basket and United Way Campaigns. Also, many members of the CFMPA volunteered their time to help set up and participate in the Barrie Wheelchair Relay Challenge in support of Spinal Cord Injury Ontario. To maintain its strong relationship with the Ontario Police College, the CFMPA hosted an OPP and CFMPA Sports Day.

The CFMPA also provided active support to Canadian Forces Support Training Group Borden through contributions to Base Auxiliary Security Force training as well as national interests through participation in the Training Steering Committee and National Use of Force Advisory Board.

Lastly, the construction of the new CFMPA infrastructure is ongoing and the completion date is winter 2015.

# Canadian Forces National Investigation Service



A Canadian Forces Military Police member watches as a member of the Royal Canadian Mounted Police gathers marijuana plants from an illegal growth area in eastern Ontario on September 18, 2013 during *Operation SABOT*.

Photo: Canadian Forces Combat Camera.

Headquartered in Ottawa with regional offices across Canada, the Canadian Forces National Investigation Service (CFNIS) is an independent MP unit mandated to investigate criminal and service offences that are deemed to be of a serious or sensitive nature. In addition to independent investigation services, the CFNIS continues to provide specialized support elements such as surveillance, polygraph, drug enforcement and criminal intelligence. Of the approximate 120 CFNIS investigators, several are employed within the major crime units of various Canadian police agencies across the country, namely in support of the Alberta Serious Incident Response Team and Criminal Intelligence Service Canada. Many others work closely with our policing partners both in Canada and around the world.

In January 2013, the CFNIS conducted an organizational review that saw changes made to the naming conventions used for its subunits: regional detachments became regional offices and the CFNIS Support Detachment was officially renamed CFNIS Specialized Operations Section.

The CFNIS hosted a semi-annual leadership conference at the Naval Reserve in Quebec City in June 2013. This conference allowed the leadership teams from across the country to meet in a semi-formal setting and discuss the way ahead, to collaborate on current files and lessons learned, as well as to participate in professional development discussions.

The CFNIS was active on several international deployments with three CFNIS members deploying to Afghanistan in support of *Operation ATTENTION*; two deploying to Kabul as part of the Embassy CP Team, and three deploying to Cyprus to work at the third-location decompression site. Additionally, investigators deployed outside of Canada for short periods of time in the conduct of their investigations.

A plan to return the CFNIS polygraph program to a centralized structure will be implemented over the next two years. Although the goal is to revitalize the program as a whole, moving to a centralized structure will ensure that junior examiners receive mentoring and support from more experienced polygraphers.

In addition to investigating serious and sensitive matters across Canada, the CFNIS completed a wide range of serious or sensitive investigations into alleged offences ranging from fraud and illegal drug activities to child luring and sexual assaults. In August 2013, the National Drug Enforcement Team made one of the biggest methamphetamine arrest and seizures in MP recorded history and, in September 2013, the CFNIS identified and destroyed several large marijuana grow operations in remote areas of Canadian Armed Forces property in the province of Quebec.

# Military Police Services Group



## Headquarters

The 2013-2014 fiscal year was a busy period for the Military Police Services Group (MP Svcs Gp) Headquarters. In the summer of 2013, numerous changes were made to the MP Svcs Gp nominal roll, including a change of command. The MP Svcs Gp continued to support the Canadian Joint Operations Command (CJOC) by providing MP planning expertise, coordinating the force generation of MP assets for all CJOC lead missions and commanding the police function during all deployments. Overall, 153 members of the CF MP Gp were deployed on named operations in 15 different countries or geographical locations including: Afghanistan, Arabian Sea, Iceland, Libya, Israel, Philippines, Colombia, Cyprus, Kenya, South Africa, Northern Ireland, England, Peru, Japan and Indonesia. In addition to supporting CJOC, the MP Svcs Gp provided command and control to its three units: the Canadian Forces Protective Services Unit, the Canadian Forces Service Prison and Detention Barracks and the Military Police Security Service.

## Canadian Forces Protective Services Unit



Members of the CFPSU conducting weapons training while on deployment in Afghanistan

Due to its vigorous operational tempo and training demands, the Canadian Forces Protective Services Unit (CFPSU) experienced another busy fiscal year in 2013-2014. The CFPSU force generated 7 members for various task forces, such as *Operation ATTENTION* and *Operation LOBE*. It deployed another 12 members on tactical assistance visits in support of CP operations in Afghanistan, Israel, Lebanon, Jordan, Oman and Kuwait as well as 4 members in support of Military Police Security Service Kenya. In addition to force generating, the CFPSU coordinated and delivered CP-specific pre-deployment training for all above-mentioned endeavours. It also supported individual training efforts and assisted other units in the conduct of necessary training by administering ranges and use of

force, advanced weapons and VIP extraction training. The CFPSU also managed to successfully complete its first internal CP-specific individual battle task standards and advanced weapons training as well as coordinate a contract to deliver driver refresher training.

To date, the CFPSU's role has been to provide specialist task-tailored CP teams for employment in support of CAF operations and operational-level planning and coordination support to commanders to meet their CP requirements. Due to world events and changing security environments, there have been proposed changes to the

official taskings and overall mission of the CFPSU. This new direction will see the CFPSU play a more strategic role in the protection of Canadian embassies around the world, adding to its two primary tasks: deployment readiness and training support. As a result, it is not expected that the CFPSU will slow its operational and training tempo in the near future.

## **Canadian Forces Service Prison and Detention Barracks**

The Canadian Forces Service Prison and Detention Barracks (CFSPDB) is the only permanently established military detention and imprisonment facility. In the 2013-2014 fiscal year, there was a fifty percent decrease in service custody committals to the CFSPDB from the previous year. All incarcerations for the year were sentences of detention. The majority of offenders (80%) were sentenced for acts to the prejudice of good order and discipline and most of these acts were related either directly or indirectly to substance abuse. Other offences included drunkenness, absences without authority and stealing.

In the 2013-2014 fiscal year, the CFSPDB continued to support deployed operations, providing instruction on detainee handling to deploying CAF elements, support to EXERCISE GUARDIAN JUSTICE in Fort Bliss, Texas and instruction to two national service custody custodian courses (which qualified forty people). The unit provided service custody expertise to the CF MP Gp, supporting focused evaluations of service custody operations at CAF bases in order to ensure the maintenance of a high standard of service custody.

The CFSPDB continued to enhance service custody delivery concepts, placing greater emphasis on rehabilitation initiatives and remaining current on changes in offender trends. The CFSPDB remains committed to supporting rehabilitation, dealing with behavioural problems and correcting misconduct in order to facilitate the return of personnel to military service.

## **Military Police Security Service**

During the 2013-2014 fiscal year, the Military Police Security Service (MPSS) continued to contribute to the safety and security of the Department of Foreign Affairs, Trade and Development's missions, personnel, information, and related properties and assets by providing professional and effective security services. In addition to rotating over a third of the unit strength during the summer of 2013, the MPSS expanded by two detachments (i.e. Khartoum, Sudan and Tunis, Tunisia) for a total of 53 detachments, which are staffed by 105 members and supported by six members in the MPSS Headquarters located in Ottawa. Given ongoing threat levels, the MPSS also continued to provide an enhanced level of protection and security in Kabul, Afghanistan and Islamabad, Pakistan.

Due to the changing dynamics of global security, the MPSS responded to several events that occurred in Africa and Europe. The most notable events in Africa were in Bamako, Mali; Nairobi, Kenya; and Juba, South Sudan. In Mali, one additional MPSS detachment was added to the mission in order to assist in security preparations following the withdrawal of CAF personnel. As a result of the September terrorist attack at the Westgate Mall in Nairobi, additional personnel were dispatched to bolster the protection of the High Commission. Furthermore, as a consequence of infighting among government factions in South Sudan, the MPSS deployed personnel to conduct a security assistance visit at the Canadian Embassy in Juba and lay the ground work for establishing a new MPSS detachment. During the recent large scale and bloody protests in Kiev, Ukraine, the Canadian Embassy's security was breached and non-essential personnel were evacuated from the country. MPSS reinforcements were successfully deployed at short notice to assist and augment security. Although far from Africa and Europe, the MPSS is currently making preparations to augment another mission located in Caracas, Venezuela, due to nearby protests and ever increasing violent clashes between protestors and government forces.

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# Special Operations Forces Military Police Unit

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## Headquarters

The Special Operations Forces Military Police Unit (SOF MPU) provides effective police and security services in order to enable the Canadian Special Operations Forces Command (CANSOFCOM) to complete its missions across a spectrum of domestic and international operations.

The SOF MPU is the subject matter expert on delivery of domestic, corporate and expeditionary MP services to CANSOFCOM. The primary focus is to support operations abroad. To achieve this, subunit leaders proactively interface with appropriate commanders and staffs in order to maintain situational awareness and provide cogent advice and relevant products to all levels of the CANSOFCOM operational planning process.

These activities ensure that the full suite of assigned MP resources is brought to bear in a timely and relevant fashion for maximum operational effect. This level of direct military police support to SOF operations and units is rare among the armies of the world, and the CF MP Gp is well placed to add value to SOF operations.

The SOF MPU is comprised of a headquarters based out of the National Capital Region, with subunits embedded within the Dwyer Hill Training Centre, the Canadian Special Operations Regiment, and soon within the Canadian Joint Incident Response Unit and Canadian Special Operations Training Centre. In those locations that do not have integral MP support, the SOF MPU works in close cooperation with local MP advisors to achieve common intent and support.

## Dwyer Hill Training Centre MP Troop

Located in the National Capital Region, the Dwyer Hill Training Centre Military Police Troop (DHTC MP Tp) is responsible for real-time policing and emergency response for that unit. As members of the CAF, DHTC personnel are subject to the *Code of Service Discipline* and, therefore, MP exercise full peace officer status when dealing with a member of this unit. However, the unique role of DHTC requires that MP responses and reporting be handled with due attention to security. Jurisdiction of the MP Tp extends to all members whether in garrison, during deployment or off-duty.

The DHTC MP Tp works in a similar fashion as other MP detachments across Canada, in that it is responsible for policing and security within its area of responsibility. When assets are housed within the confines of other bases, the DHTC MP Tp works in close cooperation with the local MP detachment to ensure that all security and policing aspects are addressed.

## Canadian Special Operations Regiment MP Detachment

The Canadian Special Operations Regiment (CSOR) MP Detachment is located in Petawawa. MP within this detachment are equipped and trained for all environments and missions so that they may deploy on short notice and with little need for additional training. As such, SOF MPU members have deployed with CSOR both domestically for training and operationally as part of a special operations task force. MP within this detachment deal with a large variety of tasks and issues such as investigations, escorts, operational and venue security, security briefings and liaison with other agencies regarding CSOR activities.

# Investigation Statistics for the Canadian Armed Forces



The MP maintains an electronic database known as the Security and Military Police Information System (SAMPIS). The table below reflects the data collected from April 1, 2013 to March 31, 2014. This is a collection of data representing the number of investigations commenced during this reporting period. This data in no way reflects criminal convictions; rather, it reflects the number of investigations that were initiated by the MP.

## Investigation Summary

Year	Calls	General Occurrences	Street Checks
2013-2014	28 510	13 314	27 077

Violent Crime	
Homicide	2
Other Violations causing Death	0
Attempted Murder	0
Sexual Assault – Level 3 (Aggravated)	1
Sexual Assault – Level 2 (Weapon or Bodily Harm)	1
Sexual Assault – Level 1	72
Sexual Violations against Children	16
Assault – Level 3 (Aggravated)	16
Assault – Level 2 (Weapon or Bodily Harm)	40
Assault - Level 1	221
Assault - Peace Officer	12
Other Assaults	19
Firearms - Use of, Discharge, Pointing	9
Robbery	4
Forcible Confinement or Kidnapping	7
Abduction	6
Extortion	8
Criminal Harassment	26
Uttering Threats	123
Threatening or Harassing Phone Calls	22
Other Violent <i>Criminal Code</i> Violations	21

<b>Property Crime</b>	
Breaking and Entering	81
Possession of Stolen Property	23
Theft of Motor Vehicles	11
Theft over \$5000	33
Theft under \$5000	757
Fraud	118
Mischief	1 659
Arson	13

<b>Other <i>Criminal Code</i> Offences</b>	
Counterfeiting	1
Weapons Violations	38
Child Pornography	15
Prostitution	5
Disturbing the Peace	156
Administration of Justice Violations	76
Other Violations	98

<b><i>Criminal Code</i> Traffic Offences</b>	
Impaired Driving	264
Other <i>Criminal Code</i> Traffic Violations	75

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# NATO Military Police Community

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The past year has seen the continuation of CF MP leadership in the NATO MP community, which commenced at the 2011 NATO MP Chiefs' Conference (MPCC) in Prague. As the lead nation in the NATO MP community, CF MP not only provided the chairman and secretary to the MPCC and the Military Police Panel (MPP) but also established and oversaw the police communities work such as reviewing and writing doctrine, developing courses, replying to requests, passing information, representing MP interests to other NATO entities. Under CF MP leadership, the NATO MP community continued to expand and now encompasses not only most NATO nation's MP organizations but also MP organizations from aligned nations under the NATO Partnership for Peace program and engagement strategies, the newly established NATO MP Centre of Excellence (COE), and various NATO provost marshals at the strategic and operational levels. Through the MPP, Canadian MP involvement has been significant, often instrumental, in the completion of various NATO MP doctrine and interoperability initiatives, the expansion of the NATO MPCC and NATO MPP, as well as the establishment of the NATO MP COE. Canadian chairmanship will continue until September 2014 when the leadership of the NATO MP community will be passed to Germany at the 2014 MPCC in Berlin.

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# Community Relations

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Community relations are at the core of the MP organization. Involvement in the military and its extended community helps foster trust in the MP and increases visibility in the organization. Community engagement encourages military community members to participate in crime prevention and creates a positive environment for reporting of incidences. The Military Police Fund for Blind Children (MPFBC) is the MP flagship charity and is steeped in a rich and long history. Military volunteers dedicate time and effort to better the lives of children with vision impairment. In this reporting period, almost \$200 thousand were dispersed by the MPFBC to visually impaired children across the country. Throughout the communities, MP have hosted and will continue to host fundraisers for this worthy cause, including the Military Police National Motorcycle Relay Ride which travels across the nation raising funds for the MPFBC and other children's charities.



Community relations are a key aspect of MP duties. MP are engaged in community activities at the bases and wings and the surrounding communities.

# Glossary of Terms and Abbreviations

AEW	Air Expeditionary Wing	FP	Force Protection
AF MP Gp	Air Force Military Police Group	GO	General Occurrence
AFEC	Air Force Expeditionary Capability	IARD	Immediate Action Rapid Deployment
ASIC	Air and Space Interoperability Council	ICCT	Inter-capability Component Transfer
ATIP	Access to Information and Privacy	Ind Sec	Industrial Security
C2	Command and Control	LF MP Gp	Land Force Military Police Group
CA	Canadian Army	LoO	Line of Operation 1
CAF	Canadian Armed Forces	MP	Military Police
CANR	Canadian NORAD Region	MP Svcs Gp	Military Police Services Group
CANSOFCOM	Canadian Special Operations Forces Command	MPCC	Military Police Chiefs' Conference
CF MP Gp	Canadian Forces Military Police Group	MPCIP	Military Police Criminal Intelligence Program
CFAMD	Canadian Forces Air Marshal Detail	MPCRB	Military Police Credentials Review Board
CFFM	Canadian Forces Fire Marshal	MPFBC	Military Police Fund for Blind Children
CFMPA	Canadian Forces Military Police Academy	MPP	Military Police Panel
CFNIS	Canadian Forces National Investigation Service	MPPCC	<i>Military Police Professional Code of Conduct</i>
CFPM	Canadian Forces Provost Marshal	MPSS	Military Police Security Service
CFPSU	Canadian Forces Protective Services Unit	MPU	Military Police Unit
CFSPDB	Canadian Forces Service Prison and Detention Barracks	NATO	North Atlantic Treaty Organization
CJOC	Canadian Joint Operations Command	Naval MP Gp	Naval Military Police Group
CLF	Common Look and Feel	NCM	Non-Commissioned Member
COE	Centre of Excellence	NDA	<i>National Defence Act</i>
CP	Close Protection	OPP	Ontario Provincial Police
CSOR	Canadian Special Operations Regiment	PS	Professional Standards
DGDS	Director General Defence Security	PWGSC	Public Works and Government Services Canada
DHTC MP Tp	Dwyer Hill Training Centre Military Police Troop	QL	Qualification Level
DND	Department of National Defence	QSP	Qualification Standard and Plan
DPM Pol & Plans	Deputy Provost Marshal Policy and Plans	RCAF	Royal Canadian Air Force
DPM Police Secur	Deputy Provost Marshal Police and Security	Reg F	Regular Force
DPM RM	Deputy Provost Marshal Resource Management	Res F	Reserve Force
DPM Sel & Trg	Deputy Provost Marshal Selection and Training	SAMPIS	Security and Military Police Information System
DPMSR	Deputy Provost Marshal Strategic Renewal	SOF MPU	Special Operations Forces Military Police Unit
DRT	Defence Renewal Team	SRCL	Security Requirements Checklist
		TASO	Tactical Aircraft Security Officer
		VCR	Visit Clearance Request
		VIP	Very Important Person

